



# RESPONSIBLE BUSINESS ALLIANCE MEMBER COMMITMENT



Jabil is a member of the Responsible Business Alliance and fully supports the vision and mission of Responsible Business Alliance Code of Conduct. Jabil is committed to implementing and auditing its adherence to the Responsible Business Alliance Code of Conduct standards.



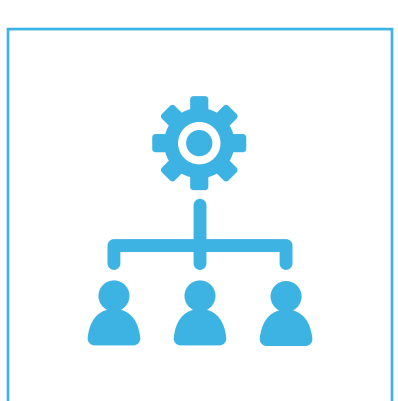
Jabil strives to conduct its global business in a socially and environmentally responsible manner, including, but not limited to: meeting recognized industry and environmental standards; complying with local and national laws and regulations; and creating internal programs and initiatives.



Jabil progressively pursues aligning the Responsible Business Alliance Code of Conduct provisions with internal programs and local laws and regulations to ensure working conditions are safe, workers are treated with respect and dignity, and manufacturing processes and practices are environmentally responsible.



Jabil wholeheartedly endorses the collective effort of the Responsible Business Alliance membership in an effort to continuously improve the living, working and environmental conditions under which it operates.



Jabil actively promotes the Responsible Business Alliance Code of Conduct as a requirement to suppliers and subcontractors under its direct sourcing and engineering control. Jabil also uses an internal management system that reinforces the objectives of the Responsible Business Alliance Code of Conduct.

**TO READ THE RESPONSIBLE  
BUSINESS ALLIANCE CODE  
OF CONDUCT, PLEASE  
CONTACT YOUR LOCAL  
HR DEPARTMENT.**

Mark Mondello  
Chief Executive Officer