

JABIL

2020 Community Involvement Report

JABIL



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POWERED BY

JABIL

A MESSAGE FROM MARK

To our Employees, Customers, Stakeholders and Communities --

It brings me great pride to share Jabil's first Community Involvement Report, as it tells our wonderful story of community outreach and philanthropic efforts.

Jabil's longstanding history of 'giving back' is best exemplified by our employees, who put their energy towards offering kindness to those in need.

When I think about our scale and global reach, we have a responsibility to make a positive impact, and I believe this report shows we are truly making a difference in the communities where we work and live.

THANK YOU to our employees who graciously give of their time.

Jabil continues to be a 'beacon of hope' for many -- I look forward to sharing more with you in the years to come.



MARK MONDELLO
Chief Executive Officer



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JABIL CARES GLOBAL

Giving back to our local communities has been a core element of Jabil's culture since the company was founded in 1965. What makes Jabil unique is that we empower our 100+ global locations to decide which charities to support based on the needs of their local community.

Jabil believes that a localized approach (versus a corporate mandate) allows employees to be part of the decision, helps them feel truly connected to the cause and see for themselves the difference that financial donations and volunteerism can make in their community with the company's support. And, while our efforts are locally driven, the impact is certainly global, as you'll see in this report.

We ask our sites to support Jabil's vision of being a leading corporate citizen by engaging in charitable organizations and activities that align with our **Jabil Cares** focus areas of **Education, Empowerment** and the **Environment**.

The story of Jabil's community outreach starts and ends with our employees. They're volunteering, donating and sharing their expertise to make a positive difference in their local communities.



GLOBAL IMPACT // BY THE NUMBERS

September 1, 2018 to August 31, 2020

39,121	574	87,057	\$2.45M	\$1.23M
Employees Participated	Community Events	Volunteer Hours	Donated by Jabil	Raised by Employees

Jabil Cares – our community outreach and corporate giving platform that provides robust, meaningful volunteer opportunities that connect our employees with social issues facing their local communities.

EDUCATION

Jabil provides educational opportunities to students in underserved communities, empowering them to explore new interests around science, technology, engineering and mathematics (STEM). We invite local schools and universities into our facilities to learn about careers in manufacturing and inspire the next generation.

Additionally, employees help bring awareness to critical health topics and the importance of living an active lifestyle through the support of running races and charitable fundraisers.



BY THE NUMBERS

3,483 Employees Participated

137 Events

11,528 Volunteer Hours

\$1,316,536 Donated by Jabil

\$866,314 Raised by Employees



STEM Education

Jabil employees dedicate their time to introduce and encourage the next generation to explore careers in science, technology, engineering and mathematics (STEM) as well as manufacturing. Our sites invite students to tour our manufacturing facilities, providing them insight into our operations, capabilities and technology. We extend outside support through classroom grants and robotics team mentor support.

School Readiness

Jabil understands the importance of preparing students with the proper supplies and educational resources to learn in the classroom. We're proud to provide the necessary learning tools to inspire students to reach their full potential, including book donations, school supply drives, scholarships and technology solutions.



INVESTING IN THE NEXT GENERATION

Take a walk through one of Jabil's manufacturing facilities and you'll be captivated by all the innovation and technology used in our everyday operations. Yeah, it's that impressive! And it's igniting the minds and future possibilities of students, teachers and community members to a career in manufacturing.

We open our doors to students of all ages to see our manufacturing operations come to life, shining light on our diverse workforce who challenge traditional thinking, generate new ideas and work together harmoniously to provide great customer service. Learn more about all the fun, interactive ways our employees are exciting young minds in Bettlach, Chengdu, Grenchen, Högendorf, San Jose, Shenzhen, Singapore, Tiszaújváros and Waterford.

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Apprenticeships / Scholarships

Jabil collaborates with a variety of university and government organizations to offer robust internships and apprenticeships to students interested in joining our operations, from specialized engineering fields, supply chain logistics and much more!

Health Awareness & Education

Our employees are passionate about health education awareness and participating in charitable fundraisers to benefit patient services for individuals battling cancer or other chronic diseases.



AMERICAN HEART ASSOCIATION

Over the course of Jabil's 9-year partnership with the **American Heart Association (AHA)**, employees have raised over \$2.2 million to sponsor high-impact initiatives in the Tampa Bay, Florida, community. These initiatives helped individuals identify risk factors and improve blood pressure control rates; provided Hands-Only cardiopulmonary resuscitation (CPR) training to over 160,000 people; ensured 15,000+ patients received proper care from heart and stroke emergencies; and created policies to improve cardiovascular disease prevention, care and research.

With STEM at the forefront of Jabil's operations, our sponsorship of the AHA's STEM Goes Red event empowers middle school-aged girls to explore STEM outside the classroom with Jabil volunteers providing insight into career possibilities through hands-on activities. We hope to inspire females to pursue STEM in higher education and contribute to closing the gender gap in this growing industry.



Johns Hopkins All Children's Hospital

In 2018, Jabil St. Petersburg announced its sponsorship of the Center for Behavioral Health at Johns Hopkins All Children's Hospital, which helps patients and families track and address developmental issues, build coping skills where needed, and work within schools to develop education plans to meet each child's needs.

This year, the COVID-19 pandemic has presented additional challenges, with an increase in concerns related to suicidal attempts and suicidal ideation, substance abuse, anxiety, stress and disordered eating.

Since 2000, corporate and employee donations have surpassed \$1.72 million and have helped fund not only the Center of Behavioral Health but also life-saving research, state-of-the-art equipment and the expansion of outpatient centers.



EMPOWERMENT

Jabil is uplifting individuals and communities experiencing hardships by inspiring them to persevere through challenging circumstances. Our employees lead these volunteer efforts with their relentless desire to improve the lives of others.

BY THE NUMBERS

32,947 Employees Participated

353 Events

64,132 Volunteer Hours

\$1,089,680 Donated by Jabil

\$284,508 Raised by Employees



People with Disabilities

Jabil believes people with disabilities deserve opportunities to shine bright and realize their true potential. We partner with organizations that support individuals with autism and Down syndrome to learn life skills and further their cognitive development.



ELEVATING INDIVIDUALS TO REACH THEIR FULL POTENTIAL

Have you ever heard the saying, “what makes us different, makes us great”? Our sites around the world have relationships with local organizations to elevate the learning and development of individuals with Down syndrome, providing them opportunities to learn life skills, receive necessary therapies and build camaraderie with one another.

The community outreach being done by Jabil Cares volunteers is inspirational and demonstrates our commitment to empowering others. Discover why these amazing individuals have smiles on their faces, thanks to our efforts in Chihuahua, Guadalajara and St. Petersburg.

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Employees Contribute Expertise to Support Jabil's Commitment to Inclusivity

The Special Olympics is the world's largest sports organization for children and adults with intellectual disabilities. In September 2020, Jabil entered into a partnership with the 2022 Special Olympics USA Games, which will host more than 4,000 athletes from around the country in Orlando, Florida.

In addition to a financial donation, Jabil employees are volunteering their expertise in a variety of areas, such as sustainability, information technology, logistics / supply chain, and statistical analysis, leading up to and during the Games.

This partnership demonstrates our commitment to inclusivity and our culture of giving back to communities through financial donations and volunteerism.



Caring Facilities

Jabil helps empower vulnerable communities in foster care homes, elderly care facilities and orphanages through much-needed donations and acts of kindness. We provide supplies, transform facilities and give financial support to make these caring facilities a home.

Food, Water & Housing Insecurity

Our sites hold non-perishable food drives throughout the year to help local food pantries or homeless assistance organizations maintain adequate stock. We offer volunteer support to organizations that provide housing solutions and water resources solutions for families overcoming difficult circumstances.

Natural Disasters

We help individuals and families overcome devastation from natural disasters through coordinated relief efforts with local, national or international organizations. Jabil stands ready to assist financially or organize employee fundraisers and donation drives to support fellow colleagues or communities.



Jabil Cares Unified in COVID-19 Fight

Jabil's culture of caring for one another in a time of need is best exemplified by the gratitude of our employees. The COVID-19 pandemic has furthered our unwavering commitment to communities around the world, elevating our disaster relief support and providing new opportunities to give back. We intersected this moment with true Jabil pride.

The pandemic has highlighted the critical need for personal protection equipment (PPE), as frontline and healthcare workers depend on these items to keep themselves safe while treating the most seriously ill. Discover how our sites aided hospitals, clinics and vulnerable communities during this time of great need.

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ENVIRONMENT

Jabil volunteers are helping preserve our environment for today and generations yet to come by beautifying coastlines through litter removal, giving protected habitats new life through restoration efforts and by promoting the importance of taking everyday actions such as recycling.

BY THE NUMBERS

2,691 Employees Participated

84 Events

11,398 Volunteer Hours

\$40,647 Donated by Jabil

\$76,033 Raised by Employees



Cleanups

Sites host a variety of beach, green space and neighborhood cleanups in their local communities to help beautify the environment. These simple, family-friendly events bring our employees together around a common cause.



A SIMPLE WAY TO BEAUTIFY THE ENVIRONMENT AND BRING PEOPLE TOGETHER

Jabil sites around the world are organizing or participating in cleanups to help beautify the environment and bring people together around a common cause. Our employees, many of whom are passionate about the environment, step up and lead these these beach, neighborhood and green space cleanups.

We all can make a difference in this world, sometimes even in the simplest ways, like a cleanup, which requires minimum resources or supplies to get started. It's amazing how Baja, Elmira, Pune, Shanghai and Shenzhen, to name a few, have used cleanups to build teamwork and host family-friendly events.

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Conservation

Employees help with conservation efforts to make a significant, long-standing impact on local ecosystems. We're fostering relationships with organizations to provide educational programs, alongside hands-on volunteer opportunities with coastal habitat restoration, reforestation and tree planting.



Recycling

Sites are constantly coming up with new, innovative ways to promote the importance of recycling and adoption of eco-friendly measures. Many are collaborating with nonprofits to create a win-win situation by leveraging funds from donated materials to benefit those in need.



OUR VISION FOR THE FUTURE

Jabil Cares has always enabled employees to connect with meaningful causes in their local communities. 2020 presented limitless opportunities for Jabil to demonstrate our commitment to caring for others.

As we look forward, we know Jabil is well-positioned to make an even greater impact in our communities. By aligning our dedicated volunteers and other resources available to us, we remain steadfast in our goal to improve the lives of those in generations to come by ...

- igniting the minds of young children from underserved populations and opening their eyes to the possibilities of a STEM career;
- empowering and encouraging individuals with disabilities; and
- protecting our environment as we continue to reduce our carbon footprint.

How I see it? The change we ultimately seek is ours to influence, and given the strength of our community relationships, the dedication of our employee volunteers, and the compassion that is embedded in our values, Jabil will stand out. We will make our dent.

A **special thank you** to all our employees whose volunteer efforts made this report possible. We look forward to sharing our successes and continued journey with you next year.



LESLIE COYNE

Vice President, Talent, Diversity & Community



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Here are some additional examples of **Jabil's community outreach efforts** around the globe:



Education

- Switzerland Apprenticeship Program »
- Ho Chi Minh Generosity Helps Students »
- A Global Mission to Inspire Future Manufacturers »



Empowerment

- Jabil Chihuahua Empowers Indigenous Communities »
- Jabil Site Belo Horizonte Educates, Employs and Empowers Young Women »
- Bray Team Puts Skills to Use at Homeless Facility »



Environment

- Beautifying the Environment and Bringing People Together »
- Pune Joins National Clean India Movement »
- Employees Join Together to Keep Tampa Bay Beautiful »



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