



Community

Jabil's culture is strongly reflected in the way our employees work together to support each other and their communities. As a diverse company with people working across five continents, Jabil's volunteering, charitable giving and in-kind donations have an impact on a global scale. Yet it is the local connections our employees have that makes our efforts personal and meaningful. For this reason, Jabil takes a grassroots approach to giving, that is guided by the passions of our employees.

In this section:



CHARITABLE GIVING

Highlights from Fiscal 2017:

31,609

metric tons of waste recycled

2,630

metric-ton reduction in landfilled waste

650 Million

kWh of renewable energy purchased



VOLUNTEERING



Community

Charitable Giving

At Jabil, we value making investments in the communities where we operate. Each Jabil site supports local non-profit organizations through a variety of in-kind, corporate and personal giving. Some sites also match employee donations to amplify Jabil's impact.

Case Study

Delivering Emergency Supplies to Puerto Rico

Puerto Rico was devastated in September 2017 when Hurricane Maria tore through the Caribbean island. Thousands of Puerto Ricans and hundreds of Jabil Nypro employees were left with limited access to safe water, medication, and electricity.

In a matter of days, Jabil employees in Florida collected donated emergency supplies and loaded them into Jabil's corporate plane headed to Puerto Rico, where they were distributed not only to Jabil employees but also to hospitals and organizations in the local community. In the months following the storm, Jabil partnered with organizations to continue to collect donations. In total, Jabil delivered approximately:

149,100 pounds of water, juice, other drinks and non-perishable food; 34,800 pounds of supplies, including 75 generators, 13,000 batteries, water purification systems, tarps, extension cords, fans, medicine, baby diapers, clothing, sleeping bags, air mattresses, and tents; 3,000 pounds of essential satellite equipment for a customer; and 24,200 pounds of medical supplies donated by All Children's Hospital in St. Petersburg, Doctors of University of South Florida Health and New York University School of Medicine.



Emergency supplies being delivered from Jabil's corporate plane.

Providing Free Medical Care to Community Members in Chihuahua

Jabil Chihuahua runs a Family Medical Care Service program that provides Jabil employees and their families with medical care from a doctor and nurse on-site at Jabil. Throughout the year, the medical clinic also supports Jabil Chihuahua's Social Responsibility events including blood donation campaigns, site visits to local orphanages and other community events.

In Fiscal 2017, Jabil Chihuahua hosted a Health Fair that was open to the public and free of charge. Jabil provided over 500 medical check-ups to local community members.

During the event, Jabil staff also met Isabelle Moloy, a young woman from the community who was having difficulty obtaining a new leg prosthesis. Jabil responded quickly and was able to donate the funds necessary to help Isabelle secure a new leg prosthesis.



Through the Jabil Chihuahua Family Medical Care Service, people in the community can receive free eye exams.



Jabil Chihuahua donated a leg prosthesis to a local university student. (Left)



The medical staff joined forces with the Star Wars fan organization at it's Community Health Fair. (Right)

Supporting Education on a Global Scale

Jabil sites around the world frequently support local efforts to provide children with the supplies they need to learn. Throughout Fiscal 2017, Jabil and our employees impacted thousands of children worldwide by donating education-related supplies.

Highlights from Fiscal 2017:

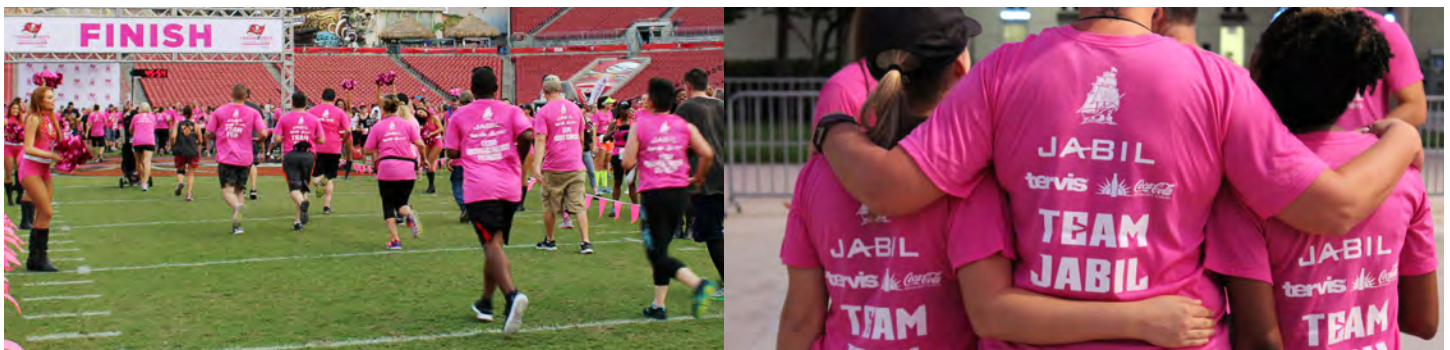
- At Jabil Shanghai, employees donated over 200 books and a dozen computers to 12 schools in the Tibet region of China.
- Employees at Jabil Wuxi donated money to pay for tuition, uniforms and school supplies for migrant students at Qinghe Primary School.
- Jabil Guadalajara collected school-related items, such as backpacks, lunch boxes and thermoses for disadvantaged girls at a local group home.
- Employees in Jabil San Jose, California, donated backpacks filled with pencils, notebooks, binders, paper and calculators as part of a holiday gift-giving program for children in need.



Jabil Shanghai employees donated over 200 books and a dozen computers to schools in Tibet.

Jabil Goes Pink in October

Many Jabil sites around the world have dedicated the month of October to creating awareness of breast cancer. In 2017, 52 employees in St. Petersburg participated in the fifth annual Tampa Bay Buccaneers' Treasure Chests Finish at the 50: 5K & 10K Fun Run & Corporate Challenge Powered by Jabil race. This was the first year Jabil sponsored the event, which raised US\$40,000 in support of breast cancer research and patient services in the local community.





Community

Volunteering

At Jabil sites around the world, our employees volunteer their time and talent for causes that create positive impacts in the local communities where we work. Jabil employees champion projects that are personally meaningful and often develop long-lasting relationships with organizations that support critical needs within their communities. Managers encourage employees to participate in team volunteer events that empower employees to work together, engage with their communities and thus create a larger impact.

In 2017, Jabil began rolling out a new cloud-based and mobile accessible volunteer software. The tool empowers Jabil to more easily track volunteer participation rates, promote local community volunteering opportunities, recognize employees and gather data on the causes that employees care about.

School Upkeep in Tiszaújváros, Hungary

In the summer of 2017, 28 Jabil volunteers arrived at the Borsod-Abaúj-Zemplén County Special Public Education Institute to participate in Jabil’s annual Give and Gain Day. The school, which serves the needs of intellectually disabled children, is housed in a castle dating back to 1720. Upkeep on the school grounds is a challenge but also an opportunity for employees to help make a difference.



Jabil Volunteering

[Video Link](#)

Greening Parks in Shenzhen, China

In September of 2017, 36 Jabil employees spent a total of 144 hours cleaning up Mount Phoenix, a scenic park in Shenzhen, China. The park has witnessed a dramatic increase in foot traffic as the population of Shenzhen has expanded in recent decades. To reduce this impact, Jabil employees rolled up their sleeves and spent a day beautifying the park.



Jabil Volunteering

[Video Link](#)

Creating Smiles in Guangzhou, China

In the fall of 2017, 40 Jabil employees spent a day volunteering at the Huangpu Xiagang Work Therapy Station in Guangzhou, China. The center provides day care, rehabilitation exercises, and employment services to individuals with physical or mental disabilities. To help members celebrate the Mid-Autumn Festival, an annual holiday in China, Jabil volunteers brought rice and mooncakes (traditional pastries eaten during the Festival), participated in performances and organized games with gifts.



Jabil Volunteering

[Video Link](#)

Building Homes across America

Jabil sites in the United States have a rich tradition of working with Habitat for Humanity, an international non-profit that partners with community members to build homes for families in need. For the past seven years, Jabil Atlanta employees have volunteered their time and expertise to build homes with Habitat for Humanity, and 2017 was no exception. Often coming straight from work during the week, employees spent about 96 hours helping to build a house in their community for a single mother of two. Jabil participated in other Habitat home builds in Mount Pleasant, Chula Vista, Mebane and St. Petersburg throughout the year.



Jabil Shanghai employees donated over 200 books and a dozen computers to schools in Tibet.

“Working with Habitat for Humanity has been a great opportunity to give back, build bonds with coworkers and have fun.”

Sarah Bishoff

*Project Manager, Jabil Finance
St. Petersburg, Florida*